

The Board and Trustees of HHT Ireland abide by the following Code of Conduct.

1. Selflessness

The Directors and Trustees should take decisions solely with consideration of the objectives of HHT Ireland and in its interest. They not take decisions in order to gain any personal advantages.

2. Integrity

The Directors and Trustees should not place themselves under any financial or other obligation to third parties that might influence them in the performance of their duties. They should not accept gifts or hospitality in relation to their work unless of trifling value nor do anything that might damage the reputation of the organization.

3. Objectivity

In carrying out their duties, the Directors and Trustees should make choices based on merit and value to HHT Ireland.

4. Accountability

The Directors and Trustees are accountable for their decisions and actions and must submit themselves to appropriate scrutiny. They must ensure that the organization complies with its own governance rule, relevant laws and the requirements of regulatory bodies.

5. Openness

The Directors and Trustees must be as open as possible about all the decisions and actions that they take.

6. Honesty and Loyalty

The Directors and Trustees have a duty to declare any conflicts of interest that may arise, or any circumstances that might be viewed by others as a conflict of interest. They should inform the Board as soon as it arises and submit to the decision of the Board in regard to the conflict, absenting themselves from any discussion of such a matter concerning themselves.

7. Leadership

The Directors and Trustees should promote these principals by leadership and example.